

MINNESOTA NORTH STAR ACADEMY
BOARD MEETING MINUTES
June 16, 2008

Board Members Present: Allan Amis, Barb Boelter, Bobbi Cordano, Kristin Cuta, Matt Mikulski, Alex Ziebot and Mary Zweber

Absent: Susan Outlaw

Director: Kim Kause

Guest: June Damrow

Interpreters: Amy Amundsen, Gina Alvarado

Note taker: Barb Boelter, Secretary

Call to Order

The meeting was called to order at 6:40 p.m. by Board President, Bobbi Cordano.

Consent Agenda

The May 19, 2008, meeting minutes were reviewed and discussed. Discussion was had about publicizing in the interpreter community for a volunteer to be note taker.

Motion No. 06-111: Zweber moved to approve the minutes from the May 19, 2008 meeting as presented. Mikulski seconded. Motion passed.

Board Election (Zweber)

Motion No. 06-112: Mikulski moved to elect June Damrow to fill the vacant Board position for a term ending June, 2011. Cuta seconded. Motion passed.

Director's Report (Kause)

The Director's Report was reviewed and discussed.

Kause detailed the background of the Social Worker hired for upcoming school year. Cordano requested that Kause work with the new Social Worker and present a report to the Board at the September Board meeting regarding new procedures for student safety. New procedures will be placed in the Staff handbook.

Amis will work with Kause to plan a Board retreat in September to discuss Crisis Management.

Task Force (Zweber)

MAP has helped moved things forward on a timely basis. They met with Dyan Sherwood and Kause to develop a Memorandum of Understanding regarding the proposed merger of Minnesota North Star Academy and Metro Deaf School. The Board discussed the Memorandum of Understanding in detail and suggested some language corrections and clarifications.

Motion No. 06-113: Cordano moved to approve the Memorandum of Understanding with clarifications. Mikulski seconded. Motion passed.

Committee Reports

Finance Committee: (Mikulski): The committee report was reviewed and discussed. Four banks have been contacted regarding financing for the merger.

No approval is required for the Budget as it was approved at the May meeting. It was sent to the State by the deadline.

Amis and Boelter will represent North Star on the Facilities Sub-Committee of the Merger Task Force.

Personnel Committee: (Cordano) A evaluation for the Board to complete and use to evaluate Kause's performance will be developed and distributed to all Board members in the next week.

Cordano as chair of the Personnel Committee and Mikulski as chair of the Finance Committee will determine the salary structure for Kause based on the feedback fro the Board and market conditions. The personnel Committee will set goals for Kause for the next contract year.

Damrow will join the Personnel Committee.

The meeting was adjourned at 8:45 pm.

The next meeting will be Monday, August 18, 2008.