

**MINNESOTA NORTH STAR ACADEMY**

**BOARD MEETING MINUTES**

September 17, 2007

**Board Members Present:** Allan Amis, Barb Boelter, Bobbi Cordano, Matt Mikulski, Susan Outlaw, Mary Zweber, Alex Zeibot (arrived 6:45)

**Board Members Absent:** John Lee Clark,

**Director:** Kim Kause

**Notetaker:** Barb Boelter

**Interpreters:** Gina Alvarado and Andy Olson

**Call to Order**

The meeting was called to order at 6:30 p.m. by Board President Cordano.

Requirements for Board member attendance were discussed.

**Consent Agenda**

**Motion No. 06-76:** Zweber moved to accept the minutes from the meeting of August 20, 2007, and the Financial Report. Amis seconded. Motion passed with Ziebot abstaining.

**Policies**

Policy 521 Student Disability Nondiscrimination was discussed.

Policy 401 Equal Employment Opportunity was discussed.

Policy 402 Disability Nondiscrimination was discussed.

**Motion No. 06-77:** Mikulski moved to accept the Policy 521 Student Disability Nondiscrimination, Policy 401, Equal Employment Opportunity, and Policy 402, Disability Nondiscrimination as submitted. Amis seconded. Motion passed.

**Committee Reports**

Director's Report (Kause): Kause summarized the Director's Report for the prior month and discussed some items in more detail and noted that several new students have enrolled since the beginning of the school year. There are also a few others that have expressed interest.

New benefit offerings have been discussed with staff and it was decided to hold the addition of a Flex Spending Account until next year.

Kause noted that North Star is very pleased with the efforts of the new Athletic Director, Nic Zapko.

Cheryl Lange will make a presentation to staff during the first week of October. The Board discussed that they would like her to also make a presentation at a future Board meeting.

Personnel Committee Report (Cordano): The committee will begin to meet two times each month; once to discuss salary, benefits and finances, and the second time to conduct a Human Resources audit of systems.

The upcoming Board Retreat will focus on future growth and staffing.

Finance Committee Report (Mikulski): Mikulski summarized the Finance Committee Report.

He discussed the outstanding appeal with the Department of Education for reimbursement of actual costs incurred of approximately \$96,000. A meeting was held to change the timing of the receipt of the appealed funds. We can only appeal for actual costs and, therefore, not recoup interest associated with using our Line of Credit.

Governance Committee Report (Zweber): Zweber has conducted a review of the North Star ByLaws to make sure we are in compliance.

Several possible amendments to the ByLaws were discussed.

Ziebot agreed to chair a new Fundraising Committee of the Board.

## **Board Retreat**

Zweber passed out the proposed agenda for the first Board Retreat on September 26<sup>th</sup>. It will focus on recruitment and a facility to support future growth. Outlaw and Kause will provide a vision and projection for students.

The Board discussed the possibility of getting student input prior to the October 26<sup>th</sup> Retreat regarding the future of the school.

The meeting was adjourned at 8:34 p.m.

**The next meeting will be Monday, October 15, 2007,  
6:30 to 9:00 p.m.**

Submitted by Barb Boelter - Secretary

